

EHS leadership and organizational behavior in green and global health transitions

-Course program-

Date: 16th - 18th June 2026

Timezone: CET

Location: Online

Target Group: EUGLOH Graduate Students/ PhD Students

Host Institution: University of Novi Sad

Other Organization: University of Alcalá

Course Aims

The EHS leadership and organizational behavior in green and global health transitions course aims to prepare students to lead sustainable workplace transformation by integrating Environmental, Health, and Safety (EHS) leadership with principles of organizational behavior. It focuses on developing the ability to manage people and systems in ways that promote environmental responsibility, occupational health, and social inclusion. Through a strong connection to the EU and global frameworks, the course equips students to contribute to green transitions, foster resilient and inclusive work environments, and support global health goals across diverse sectors.

Course Description

This course examines the role of Environmental, Health, and Safety (EHS) leadership and organizational behavior in advancing sustainable development, green transitions, and global health. Emphasizing both human and systemic dimensions, it explores how leadership, workplace culture, and team dynamics influence environmental performance, occupational health, and organizational resilience. Students will gain the knowledge and skills to design and implement people-centered EHS strategies aligned with key policy frameworks such as the EU Green Deal, the Just Transition Mechanism, and the Corporate Sustainability Due Diligence (CSDD) directive. Through real-world case studies, leadership simulations, and collaborative projects, the course prepares future professionals to manage change, promote well-being, and support the creation of green and inclusive jobs across diverse sectors.

Course design and content

The course is designed to offer a comprehensive and interactive learning experience that bridges theory and practice in the fields of Environmental, Health, and Safety (EHS), organizational behavior, and global health. It integrates leadership development, systems thinking, and sustainability strategies, with a particular emphasis on preparing students for emerging roles in green transitions and public health resilience. Each session begins with a focused lecture introducing key concepts, frameworks, and policy developments related to EHS leadership, team dynamics, behavioral change, and EU/global sustainability regulations such as the European Green Deal, the Just Transition Mechanism, and the Corporate Sustainability Due Diligence (CSDD) directive. The theoretical sessions are followed by collaborative workshops and structured group discussions, where students work through real-life case studies and organizational scenarios. To deepen the practical application of learning, students participate in leadership simulations and scenario-based exercises. Throughout the course, students also collaborate on applied group projects, where they design people-centered EHS strategies tailored to a specific sector (e.g., energy, construction, logistics, healthcare).

AGENDA

DAY 1 - June 16th, 2026

Leadership, Organizational Behavior, and EHS Foundations in a Changing World

Lectures (*online*):

09:00 - 09:30 Introduction and Course Overview

- Welcome note and objectives of the course
- Overview of key topics and structure

09:30 - 10:30 (1st Session)

- Fundamentals of EHS leadership in green and health-related transitions
- Introduction to organizational behavior in EHS-critical sectors
- The role of team dynamics, motivation, and culture in shaping EHS outcomes

10:30 - 11:00 Coffee Break

11:00 - 12:30 (2nd Session)

- Leadership styles and employee engagement in high-risk and transitional environments
- Ethical and inclusive leadership in EHS systems
- EU frameworks shaping EHS: Green Deal, Just Transition, and CSDD

12:30 - 13:30 Lunch Break

13:30 - 15:00 (3rd Session)

Case Study 1: Leading sustainable EHS culture in the waste management sector

- Group discussion on leadership approaches and employee motivation
- Stakeholder mapping for EHS-related transformation

15:00 - 15:30 Coffee Break

15:30 - 17:00 (4th Session)

Workshop 1: Behavioral change models in EHS

- Introduction to behavior-based safety and change frameworks
- Practical group exercise: Designing a behavioral intervention for a hypothetical EHS scenario

Day 2 - June 17th, 2026

Well-being, resilience, and Inclusive EHS systems

09:00 - 10:30 (1st Session)

- Psychosocial risks, mental health, and well-being in green transition contexts
- Organizational resilience and safety culture under stress
- Global health and planetary health perspectives in EHS

10:30 - 11:00 Coffee Break

11:00 - 12:30 (2nd Session)

Workshop 2: Designing Inclusive EHS Strategies

- Group work on inclusive planning (gender equality, disability accommodation, age inclusion)
- Analysis of inclusion gaps in traditional EHS approaches

12:30 - 13:30 Lunch Break

13:30 - 15:00 (3rd Session)

Case Study 2: Managing mental health in logistics during climate disruptions

- Group reflections and strategy development
- Integrating well-being into EHS leadership models

15:00 - 15:30 Coffee Break

15:30 - 17:00 (4th Session)

- Resilience Thinking in EHS Systems
- Interactive scenario: Responding to EHS challenges during environmental and health crises
- Debrief and key takeaways

Day 3 - June 18th, 2026

Green Jobs, Global Governance, and EHS Innovation

09:00 - 10:30 (1st Session)

- Workforce transformation and EHS competencies for green jobs
- Aligning HRM with EHS for sustainability-driven organizations
- The role of EHS leadership in achieving SDGs and occupational health equity

10:30 - 11:00 Coffee Break

11:00 - 12:30 (2nd Session)

Workshop 3: Strategic Planning for EHS in Green Transitions

- Group exercise: Developing EHS strategy aligned with the SDGs and EU Green Deal
- Presenting strategy blueprints and feedback

12:30 - 13:30 Lunch Break

13:30 - 15:00 (3rd Session)

- Game Theory and EHS leadership 1

15:00 - 15:30 Coffee Break

15:30 - 17:00 (4th Session)

- Game Theory and EHS leadership 2